

## Council Motion on Stopping Data Discrimination:

### Council Notes:

- That UK GDPR, and the Data Protection Act 2018 protects individuals from harmful or discriminatory uses of their data. It does so by imposing a duty on organizations to use people's data in a legal, transparent, and fair way.
- That without GDPR students couldn't stop unfair algorithms from grading their A-levels and workers couldn't challenge job-dismissals. Victims of sexual violence would be subject to digital strip searches by Police and job applicants would face racist automated recruitment tools.
- That the Department for Digital, Culture, Media & Sport has proposed a new Data Protection and Digital Information Bill that seeks to water down the strong protections that UK GDPR provides.
- That a coalition of civil society groups lead by the Open Rights Group have expressed concern for the erosion of UK data rights.

### Council Believes:

- Government plans to water down UK GDPR privacy laws will unleash data discrimination against workers, children, students and vulnerable groups like migrants, victims of violence and minorities.
- That upholding the data rights of residents within [Insert Local Authority Area] is an important legal and moral duty of the authority.

### Council therefore calls for:

- The Chief Executive and Leader of the Council to write on behalf of the Council to Rt Hon Michelle Donelan MP Secretary of State for Digital, Culture, Media & Sport expressing concerns at plans to water down the data rights of UK citizens.
- The authority to give it's support to the Open Rights Group's campaign to 'Stop Data Discrimination'.
- The Chief Executive to work to ensure the authority strives to abide by the highest standards of data protection, cybersecurity, and to protect the data rights of all local residents.